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LEADERSHIP MENTORING: AN EXPERIENCE OF STUDENT'S ASSOCIATION - PTAR BUDDIES

About Us



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1.0 Introduction

- The leadership mentoring programme is intended to assist people prepare for positions of leadership. People with greater authority and leadership experience can become mentors by developing more organised mentorship programmes to train future leaders (Liat R. Gafni Lachter OTD, 2018).
- This proved to be more beneficial than pushing them to take on direct leadership roles without any preparation. The narrative of this study is focusing the student's associations namely PTAR Buddies. The readers need to know about the history of PTAR Buddies itself and the reason why it has been chosen as the main subject while interpreting our main discussion in leadership mentoring.

1.1 History of PTAR Buddies

- The idea of establishing this association was brought forward by a group of Faculty of Administrative Science and Policy Studies (FSPPP) students, led by Sulaiman Badri.
- They believe that the library must be the centre of the institution. Therefore, it is a responsibility for him and his colleagues to help improve the function of PTAR by being a liaison and facilitator between the students and the library's campus itself.

1.1 History of PTAR Buddies

- PTAR Buddies have their own charismatic value. This was proven when this association had been officially launched in 2019 by Prof. Dr. Azizan Abdullah, the deputy vice chancellor of UiTM at the time.
- Following that, PTAR Buddies were established at other PTAR in UiTM Negeri Sembilan (Kuala Pilah and Rembau).
- From this student's club, a lot of leaders among the students had been born successfully. This writing will ideally serve as a starting point for leaders in each student association to create a supportive atmosphere that may develop leadership mentorship among themselves.

2.0 Objective

This writing has dual objectives:

- Firstly, the purpose of the study is to educate the readers about the importance of leadership mentoring that can be proven through the successfulness of the leadership that had been shown by one of the student's associations in UiTM Kampus Seremban known as PTAR Buddies
- On the other hand, from this writing it tries to better understand students' belongingness to a club by making a comparison based on the observation with their own perception on it.

3.0 Literature Review



4.0 Leadership Mentoring for Students Associations

4.1 Mentors use their own experience

- Mentoring is about relationships. Mentor shares his or her own experiences, ideas, and knowledge with the mentee (Maslow, 2022).
- Mentors are such an asset to each organisation.
- Mentoring needs to be established especially for rookie leaders, since they will not feel as if they have been thrown into the deep end with no way out.

4.2 Young people and extra-curricular activities

- Benefits of joining a club at university is that it allows the student to highlight their personality, leadership, and knowledge (Ioana Iancu, 2016)
- The existence of PTAR Buddies helps students to gain more experience in handling the situation that may be faced in workplace.
- Besides that, from the sharing being made by alumni, this association may help in building and exploring the leadership style in self.
- For instance, one of the group founders, namely Sulaiman Badri, now successfully became one of the student representative Council in UiTM Shah Alam.

4.3 Emotional Intelligence & Communication Skills

- Emotional intelligence is the ability to recognise and influence the emotions of others as well as grasp and manage one's own emotions (Landry, 2019).
- Mentoring leaders assists emerging leaders in developing emotional intelligence, which may benefit them both personally and professionally.
- If a leader is to be an effective leader, they must have a strong emotional intelligence and excellent communication skills.
- Having a mentor is one of the most effective methods to foster these qualities. In PTAR Buddies, we ensure the leaders play a vital role in ensuring these things are implemented accordingly through the supervision of our supervisor too

5.0 Conclusion

- Mentoring leaders is critical for any organization, and there are several advantages to offering this sort of assistance (Maslow, 2022).
- From this writing, we do believe that mentorship is often regarded as one of the most effective approaches to build leadership potential in newcomers. To conclude this writing, it's obviously been seen that this study point of view will encourage the development of new paradigms, which will be useful in future research debates and may result in a more in-depth analysis of the subject matter.

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Thank You